



ROLE DESCRIPTION:

RANGER LEAD VOLUNTEER

Role

To inspire, support, advise and lead a team of volunteers delivering the Girlguiding programme to Rangers (aged 14–18), helping young members to develop confidence, skills, and independence in a fun and empowering environment through a range of opportunities.

Personal Qualities

- Passion for empowering young people.
- Strong communication and organisational skills.
- Ability to lead and motivate a team.
- Commitment to Girlguiding's values and inclusive ethos.
- Dedication to retaining our young members as they come to an end of their Guides experience.
- Be a current or former Ranger leader and have knowledge of the Ranger programme and Ranger lead away qualification.

Term

Is appointed for an initial term of 3 years and may be re-appointed for a further 2 years*.

Responsible to

The county youth opportunities lead volunteer and the assistant county commissioner for adventure and opportunity.

Working with

- County youth opportunities lead volunteer
- Other members of the youth opportunities team
- Assistant county commissioner – adventure and opportunity
- Young leader lead volunteer
- County team members
- County international lead volunteer

Expenses

Claimed from county treasurer

Key responsibilities:

Leadership and support

- To lead, support and advise a team of volunteers working with the Ranger section.
- Foster a positive, inclusive and youth-led environment.
- Encourage and facilitate opportunities for Rangers to take the lead in planning and decision making.
- Deal with queries across the county relating to the Ranger programme and qualification.
- Keep abreast of Ranger related updates and ensure knowledge of the current guidance is up to date.

Programme development

- Ensure the Ranger programme is delivered effectively, including interest badges, skills builders and unit meeting activities.
- Promote opportunities such as the Queen's Guide Award, peer education, Duke of Edinburgh and international opportunities both within county and the region.
- Organise and promote events to enable Rangers to meet as a group across the county

Volunteer development

- Mentor and support new volunteers, helping them settle into their roles and gain an understanding of the programme for the Ranger section.
- Encourage ongoing learning and development through Girlguiding training and resources.
- Assist volunteers undertaking their Going Away With scheme for the Ranger section to ensure the activities and programme support the development and enjoyment of this age group.

Safeguarding and wellbeing

- Ensure all activities are safe, inclusive and aligned with Girlguiding's safeguarding policies.
- Be a point of contact for concerns and help leaders to support wellbeing within the unit.

Communication and collaboration

- Liaise with local commissioners and other units to share ideas and coordinate events.
- Represent the Ranger section at local meetings and consider wider Girlguiding initiatives within Hertfordshire.

- Contribute to quarterly reports for trustees on the completed and future opportunities for Rangers.
- Attend youth opportunities team meetings, being an active member of the team
- Attend region Ranger lead volunteer meetings as required.
- Attend relevant country/region/association training sessions where possible.
- Receive and disseminate information received from the country/region to team members and division lead volunteers (normally by way of meetings).
- Use the county designated email address for correspondence relating to the role.
- Only store records relating to the role on the county Microsoft Teams system.

Quick requirement check

- ☐ Disclosure check: yes
- ☐ Safer guiding: yes
- ☐ Current or previous Ranger leader: yes
- ☐ Attends unit meetings: not required
- ☐ Attends county meetings: occasionally

**Reappointment is not automatic.*